

2020 Annual Report

Communicating with Love in a Time of Fear



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Message from Pastor

Dear brothers and sisters in Christ and members of the St. Anne Family, as we look back and review our Parish's life and activities over the year 2020, I would like to begin by sharing with you a biblical message of hope: "Do not fear, I am with you; do not be anxious: I am your God. I will strengthen you, I will help you, I will uphold you with my victorious right hand". *Isaiah 41: 10*. Dear friends, this biblical verse from Isaiah has always strengthened me over the years and specially in these challenging times we face.

I joined the St. Anne's Parish and family as your Parish Priest on October 1st, 2020. I, first of all, thank God for the grace, protection and for many blessings received. I am also grateful to Archbishop Don for the trust and confidence vested in me by appointing me Pastor of St Anne. I am truly honoured and humbled by this appointment.

As you probably know, the beginning was very challenging and stressful. The task was so enormous and demanding. And so many priorities to deal with at the same time. We began by restoring and opening our Parish office which was closed since the Covid-19 lockdown in March 2020. We hired a new Office Administrator in the person of Ms. Sharon Robert. We are very pleased and satisfied with her work. We take this opportunity to thank and express our gratitude to Fr. Peter Pham, the former Parish Administrator, for his work and leadership in St Anne's Parish from January to September. We also appreciate the time, dedication and service of members of both Pastoral and Finance Councils during this challenging time. We once again express our gratitude and appreciation to Mrs. Shannon Novak, our former pastoral Assistant, to Mr. Erwin Labios, our former Parish Coordinator and Mr Donovan Novak, our former Custodian, for their service over the years. We assured them of our prayers and friendship.

Our weekday and weekend Masses are well attended despite the Covid-19 restrictions. We continue to do our best to live our faith and help our Parishioners grow spiritually.

Another challenge we faced and are dealing with concerns the Finances of the Parish. On assuming responsibility as Parish Priest, I discovered a Parish in a challenging financial state. Working together with Finance Council, we spent endless days and hours in going through files / books and trying to restore and bring clarity to the Finances of the Parish. In this process, we have been blessed to have secured the help and service of a Volunteer and well experienced accountant: Mr. Eugene Jacques from St Jean Baptiste, Regina. He has been of tremendous help to us in restoring the finances of our Parish. We use this opportunity also to express our heartfelt gratitude to him for his much-appreciated help. We even went further to seek the help of an independent Accountant to review our 2020 Finances before presenting them to the Pastoral Council and then to the Annual General Meeting. We also express our gratitude and appreciation to Mr. Fred Esner of Our Lady of Peace Parish, Regina for helping and leading us in this process. Right now, I am very confident to report to you, as your Pastor, that our Finances are now restored and up-to-date. Brothers and sisters in Christ, as you can see and imagine so much work has been done, often behind the scenes, in rebuilding our Parish and helping to restore trust and confidence with Parishioners.

The Covid-19 pandemic has been very challenging for all of us. We pray and hope 2021 will

see the end of the Covid-19 pandemic so that we can come together, embrace each other again and celebrate our faith.

Dear brother and sisters of our St. Anne Family, we would like to thank you for your faith. Thank you for your help and support to the Parish despite the difficulties and challenges we face right now. You have been so generous and so supportive. Because of each of you, because of your dedication, St Anne continues to stand and strives to new heights. Let's now join hands and move forward. Let's leave the past behind and make a new beginning together.

Thanks for your prayers and support, thanks for your advice and encouragement. May God bless you and keep us united together.

Fr. Guy Amedee Ainemon
Pastor

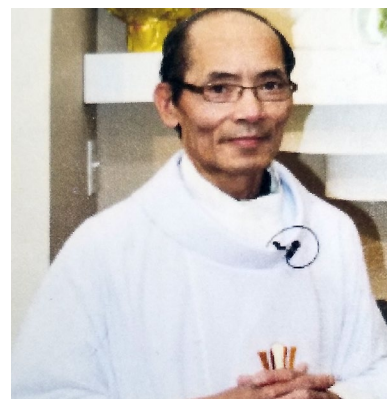
Office team



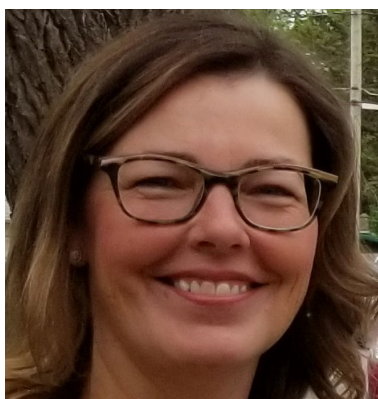
Fr. Guy Amedee Ainemon,
Pastor



Sharon Robert,
Office Administrator



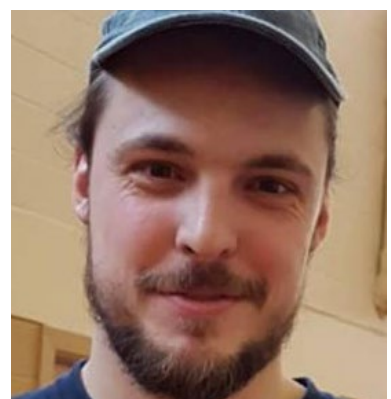
Fr. Peter Pham,
Administrator
(Jan. to Sept.)



Shannon Novak,
Pastoral Assistant
(position ended Oct.)



Erwin Labios,
Parish Coordinator
(position ended Nov.)



Donovan Novak,
Custodian
(until Mar.)

Message from Pastoral Council Chair(s)

Pastoral Council expresses our heartfelt appreciation to YOU our parish community, priests, all council members, volunteers, and office staff for your patience, kindness and love during these unprecedented times of the pandemic. God comes to us wherever we are. As Archbishop Don says, "God's plan is bigger and more wondrous than all the obstacles we face today." In many ways our lives have slowed down. It is at this time that we consider who and what is truly most important to us.

Our parish mission continues to call us to experience God's love in our liturgy, in our faith community, and in our good works for others. Over the past year we have found ourselves living out our faith in the most unique ways. We have learned how to social distance, wear masks, thoroughly wash our hands, stay home, and follow safety guidelines to protect ourselves and others. Many of us have tried to cling to normalcy by finding ways to stay connected with friends and family, work or learn from home, and participate in church and activities via live-streamed Masses and other virtual means. These have been challenging times, however, we have also experienced beautiful moments making special efforts to connect with others through random acts of kindness, prayer, and selfless work. We have witnessed amazing light at this time of darkness.

One of our most visible shining lights has been the wonderful work of our Communications Committee. Communication was key to informing our parish community of ongoing changes and fostering our sense of belonging to St. Anne family. We are grateful to the Communication team under the leadership of Debbie Bailey for their untiring efforts and dedication to reach out to parishioners via email, our website and Facebook. To take care of the needs of those not connected through technology, Pastoral Council initiated the Pastoral Care Plan to personally connect by phone with parishioners to check on how they were doing and whether they have particular needs. Parish news updates and care packages were delivered to those who felt (or were) isolated from our parish community.

Before reopening our doors, we surveyed our community to understand your concerns. As a result, we were able to create a pool of volunteers to help with operations, and to establish procedures that allowed everyone coming to Mass to feel safe while they worshipped.

Despite all the hardships and obstacles, our St. Anne community continued to do God's work. We touched the lives of two seminarians by providing them with safe shelter. We permanently changed the lives of eight human beings, giving them a future that, before coming to Canada, couldn't have even been imagined! While the rest of the world appears to be still struggling, we are already enjoying better times. Through the dedication of volunteers, and through wise financial management, we are keeping our current operating costs lower than our income. We have a passionate pastor who brings great leadership to our community. We have re-established an office support role for the parish and our councils have been working in the spirit of cooperation and consideration - allowing us to give focus to parish priorities and initiatives for fiscal 2021.

Many loving, caring and talented people belong to St. Anne Parish. We sincerely appreciate those who have carried out exceptional acts of kindness over the past year. We are on a new path to revitalization in our parish. With God's help we will endure our present challenges and best serve our community and beyond.

“For I know the plans I have for you,” declares the Lord, “plans to prosper you and not to harm you, plans to give you hope and a future.” Jeremiah 29:11

On behalf of Pastoral Council,

Brad Breit, Pastoral Chairperson

Denise Nelson, Pastoral Past Chairperson



Council and Committee Members

Pastoral Council 2020	Liturgy Committee 2020
Pastor: Father Guy Amedee (<i>Oct. onward</i>) Chairperson: Brad Breit (<i>Sept. onward</i>) Vice-Chairperson: Denise Nelson (<i>term ended Sept.</i>)/ Adam Ward (<i>Sept. onward</i>) Past-Chairperson: Denise Nelson Liturgy Chair: David Kopriva (<i>Sept. onward</i>) Hospitality Chair: Pat Kopriva Communications Chair: Debbie Bailey Youth and Family Chair: Branden Novak (<i>left June</i>), Elizabeth Olaniyi (<i>Sept. onward</i>) Social Justice Chair: Anita Hanna (<i>left June</i>), Vacant	Altar Servers: Adam Ward Children’s Liturgy: Kim Schaan Environment: Shannon Novak (<i>left Oct.</i>)/ Rose Romanowich (<i>Nov. onward</i>) Extra-Ordinary Ministers: Roberta Walsh Gift Bearers: Rochelle Kramer Greeters: Phyllis Kaiser Lectors: Roberta Walsh Music: Marilyn Wappel Sacristans: Roberta Walsh
Groups	Communications Committee 2020
Catholic Women’s League Chair: Anita Hanna Knights of Columbus Chair: Brad Breit Conquest Boys Club: Donovan Novak	Website Manager(s): Braden Novak (<i>left Sept.</i>)/ Ben Breit (<i>Dec. onward</i>) Facebook Manager: Elizabeth Olaniyi Designer: Ana Karinna Hidalgo Writers: Shannon Novak, Denise Nelson, Jan Bitara

2

Year 2020 in Review

January-March

- Weekend Masses continued to be offered under the coordination of our Parish Administrator and our Pastoral Assistant with the help of Archdiocesan/visiting Priests. We express our appreciation to all these priests for their time and service.
- The Pastoral Assistant organized and, with the help of other parishioners, instructed Sacramental preparation classes and RCIA sessions for all involved.
- Coffee Sunday gatherings and other celebrations brought parishioners together.



- Good Neighbour project, supported by a group of four dedicated volunteers, continued to distribute much needed items to families in our community.
- Knights of Columbus members portered parishioners to Mass from Wascana Rehabilitation Centre.
- Conquest Boys teams met twice per week and held two weekend retreats (one in January and one in March).
- In February, St. Anne Parish hosted a morning retreat for Grade 9 Leboldus High School students. As a service to the parish, the student spend some time cleaning the church.

March

- COVID-19 pandemic lock down occurred.
- Communication to parishioners via email, website and Facebook was stepped up.
- Our Pastoral Assistant moved the RCIA and Sacramental preparation programs virtual. These included RCIA participants Ray Arscott, Evan Olson and Danelle Hendren. Sacramental preparation participants included Torin Robertson and Ife Obasi.
- Conquest boys (group 5-8 and high school group) continued interacting through online forums. The boys met daily and then moved to three meetings per week over the summer.

- CWL provided ongoing communication and prayers to its 37 members.
- Pastoral Council and Finance Council teams were extremely active in email and Zoom meetings to foster safety and well-being of our parish family.
- St. Anne was a home for Deacons Christopher Juchacz and Andrew Lindenbach during their preparation for Priestly Ordination.
- All Masses and parish activities were suspended. The church remained open for limited time for private prayer and devotion.
- The Church and Parish office were closed due to Covid-19 lockdown restrictions.
- The COVID-19 Response Team was formed to ensure that St. Anne Parish was prepared and responsive to the pandemic.
- Archbishop Don Bolen granted dispensation from the obligation to attend Mass.
- Pastoral Council initiated the Pastoral Care Program.
- St. Anne parish news, updates and care packages were delivered to parishioners who felt or were isolated from their parish community (e.g., no access to email communications).

Pastoral Care Initiative

- Submitted by Denise Nelson, Pat Kopriva

The Pastoral Council initiated Pastoral Care in response to the COVID-19 lockdown by the Archdiocese and Province. Pastoral Council decided it was important to provide outreach to parishioners who were no longer allowed to attend Mass and who may feel isolated in their homes. Efforts were focused on those parishioners without email addresses – approximately 150 parishioners (households). The following volunteers helped make calls: Carol St. Amand, Lori Kukura, Shirley Loziak, Brad Breit, Pat Kopriva, Shannon Novak and Denise Nelson.

During the week of March 24-30, the Pastoral Care Team contacted parishioners. The call was to check in on how the parishioner was doing and whether they required any help such as picking up medications or groceries. We also asked if they had any spiritual needs. All callers shared that Father Peter was saying Mass each day for their intentions and our Pastoral team was praying for them. Before the call ended, parishioners were asked if they had an email address and would like to receive news from the parish.

Overwhelmingly, the team heard that the parishioners appreciated the call. Most parishioners were doing as best they could given the crisis situation. Only a few parishioners were not feeling well, expressing feelings of isolation both physically and spiritually. Some were uncertain how they would celebrate Easter. In response to parishioners who seemed to be craving for spiritual connection, the team made up packages to deliver to them. The packages were a compilation of communications – printouts of our weekly emails along with information about online Masses. Some follow-up phone calls were made, Easter cards and goodies delivered, and other spiritual packages were taken to their residence.

On March 30, the Pastoral Care Team held a debrief session. Everyone appreciated the experience of reaching out to others. It was rewarding to have parishioners show gratitude for the team's efforts to connect. While there were few needs identified, it was also an opportunity to update and obtain contact information including email addresses for those who would like to receive emails or texts from St. Anne Parish. A summary of parishioner information follows:

Okay	59
Sad/sick	3
Uncertain/confused	1
Worried	4
Confirmed/updated/acquired email addresses	40+
Messages left	40

Additionally, we were able to update our database contact information as follows:

Deceased	2
Moved to another parish or residence away from St. Anne	18
Phones out of service or wrong number	16

Since the start of the pandemic, our Pastoral Assistant, Pastoral Council, Financial Council and our COVID-19 Response Team, have made efforts to keep parishioners informed through regular email communications. All parishioners who provided their email or cell number also gave permission for the parish to contact them.

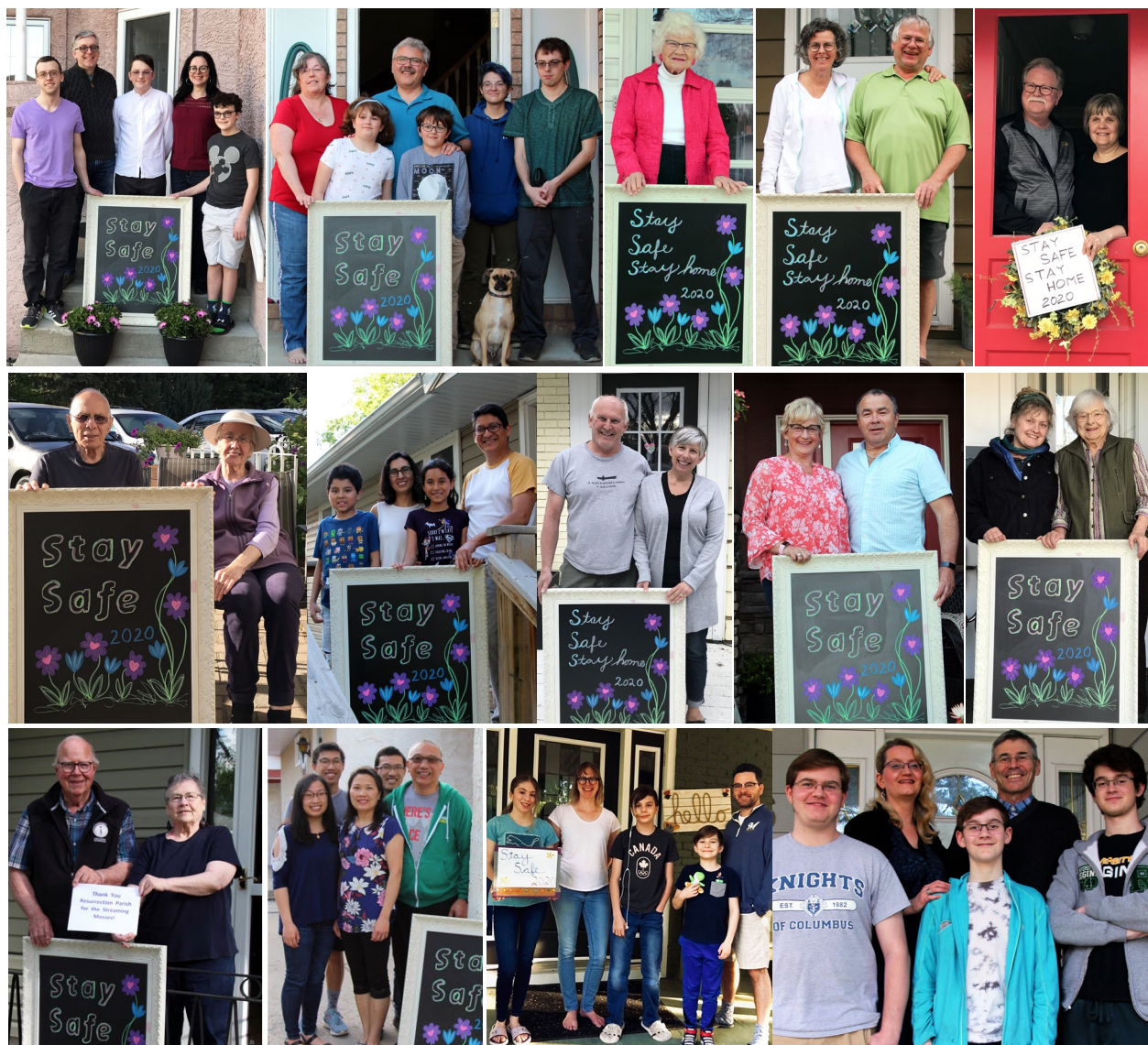
In summary, the Pastoral Care Plan proved to be a very effective means of reaching out to our parishioners as well as updating our parishioner information. Further, since March, a few Pastoral Care Team members have continued to connect with a number of parishioners who were still feeling lonely as a result of the lockdown and not able to access electronic information.

April

- Live-streamed Masses supported our archdiocesan community to experience the Act of Spiritual Communion.
- St. Anne Parish's refugee sponsorship and financial commitment to support the Omar family (Zaina, Idil, Naima and Mohamed) was completed.



- Tabernacle was placed inside the front doors of the church for parishioners to visit.
- Knights of Columbus Council #1247 used reserve funds to support Camp Monahan, ProLife, Catholic Family Services, St. Anne's Good Neighbour Project as well as provided scholarship awards for LeBoldus, Miller and Campion College students.
- The Doorstep Photo Initiative was established and integrated into our online communications from May to July.



Doorstep Photo Initiative

The Doorstep Photo Initiative was born out of people staying home to stay safe during the pandemic. The objective of the initiative was to support a sense of belonging to our St. Anne Parish family as well as to support their health as they Stay Safe by Staying Home. Parishioners were invited to connect by phone or email with Denise and Kelly Nelson to set up a time for their photo session. The Nelsons brought a sign, a camera and their smiling faces to each individual or family's doorstep.

We received great feedback from the 57 participants (not including the 3 fur babies). This initiative took place from May 3- July 14. Sharing photos was a great way to stay connected with our St. Anne community and we enjoyed seeing our parishioners smiling faces once again.



June

- Council distributed the “Your Thoughts About Opening St. Anne During Pandemic Survey.” The 67 respondents provided valuable feedback to inform next steps regarding reopening the church.
- St. Anne Councils, in coordination with our Pastoral Assistant, piloted a reopening of St. Anne Parish on June 14. Archbishop James Weisgerber celebrated an intimate Mass to initiate our 3 RCIA candidates to the Catholic faith: Ray Arscott, Danelle Hendren, and Evan Olson. The Mass was live-streamed on our St. Anne Parish Facebook page (thanks to Braden Novak for setting this up). Following the Mass, a surprise outdoor social distance celebration was held.
- A “sanitizing team” of volunteers was established to clean and disinfect following Mass.

Summer

- Visiting priests celebrate Mass for our parish community (limit of 30 people). Thank you to the Jesuit Community (Father Sami Helewa, Father Jeffrey Burwell, & Father Scott Lewis), Father Ken Koep, and Archbishop James Weisgarber for celebrating Mass upon our reopening.



RCIA candidates and celebration

- The Green Thumb Ministry bloomed with many parishioners engaged in beautification of our parish grounds.

Green Thumb Ministry

The St. Anne Parish's Green Thumb Ministry was established in 2019 as a new program to instill life, colour and vibrancy to our parish grounds. The primary purpose of this ministry is to add flowers and greenery to our flower beds. It is a program run by our Building and Grounds Committee.

The team took care of six of our main flower bed areas - adding beauty, colour and a personal touch to our parish grounds. This year, we had 10+ volunteers who planted, weeded, watered and nurtured our flower beds to beautify our grounds.

July

- Rev. Amédée Ainemon was appointed as Pastor of the parishes of St. Anne and St Jean Baptiste.
- We welcomed, through baptism, a new member to the Catholic church, Jaxon William Laxdal. Jaxon was baptised on July 12 and is the son of Paul and Sarah Laxdal (Novak).
- The Good Neighbour Project restarts and, through the remainder of 2020, was able to assist 15 families. This project continues to be well-supported by the parish.



Jaxon William Laxdal baptism

August

- Online preregistration begins for Sunday and weekday Masses with limit of 50 parishioners. Parishioners to review the checklist for attending Mass during the pandemic and follow the guidelines.

September

- St. Anne Annual General Meeting was held following Mass.
- Conquest boys put measures in place to meet, in person again, for their weekly meetings.
- We hosted an Old-Fashioned Church Work Bee to maintain the grounds.

Old-Fashioned Church Work Bee

On September 19, St. Anne Parish hosted an Old-Fashioned Church Work Bee with great success. There were fourteen parishioners who participated throughout the day. Volunteers selected a task they wanted to accomplish and got to work! Tasks that were completed included:

flower beds clean up	weeding
sweeping of roadways	cutting down tree seedlings
removal of dead wood from trees	cutting and stacking wood for rectory fire pit
trimming of hedges	raking up of debris and pinecones
installation of new mailbox and house numbers	painting of caution strip on sidewalk where uneven (south entrance)

Two truckloads of branches were taken to the compost at the landfill and three large green compost bins were filled. The large garbage bin at the church was also filled.



Sincere thanks to all who contributed their time and effort to improve our church property. The work that was accomplished equated to a 40-hour work week for one person. Additional appreciation goes to Denise and Kelly Nelson for generously donating their time to organize the teams and bake treats for the volunteers!

October

- St. Anne Parish fulfilled our financial commitment to our second Refugee family of four young people from Burundi (Tony, Patrick, Prince and Audry).



Refugee Support

Through the Refugee Support process, we learned much from our sponsorship of the Omar family and our four friends from Burundi as they got set up and adjusted to their new lives in Canada.

- For much of their lives, before arriving in Canada, the most important part of their day was surviving in the deprivation of refugee camps.
- They had to build their own shelter - a clay brick structure, about 3 meters wide by 4 meters long. It had a tarp roof which often leaked in the rainy season.
- They had to manage food rations each month and make them last. These rations consisted of rice, beans and a small portion of oil used to cook.
- Despite all they were dealing with, they took joy in helping new families construct their shelters.
- When coming to Canada, they had much to learn and they learned and adapted quickly.
- The pandemic restrictions provided additional challenges for those family members looking for work.
- They are amazed at the kindness of so many in Canada ("They help us and they don't even know us!" and "We don't have to be afraid of the police or soldiers.").

St. Anne Parish is grateful for the loving support of parishioners (who offered their prayers and financial support) and for the Social Justice Committee members who generously gave of their time to help these families adapt to life in Canada.

-
- Fr. Amedee Ainemon began his appointment as Parish Priest of St Anne.
 - The Parish advertised for part-time office administrator and a contract book-keeper.
 - Special thanks to Leona Burkhart and the Archdiocesan Leadership for their support and guidance.
 - With the restructuring of the Parish Office, the Pastoral Assistant Position was discontinued.
 - CWL coordinated a successful outdoor Harvest Sale. Through this fundraiser, the CWL raised over \$1000 for charities!

November-December

- With the restructuring of our Parish Office, the Parish Coordinator Position was discontinued.



Leytar Fover Nsofini baptism

- Further health restrictions reduced the number of Mass attendees from 50 to 30 (effective November 27).
- We welcomed into God's church and our parish family, Leytar Fover Nsofini, son of Joachim and Louisa, baptized on All Saint's Day.
- Advent Prayer Partner Program was initiated.
- Conquest Boys Club completed their annual "In the Spirit of St. Nicholas" project. Through online Purdy's chocolate sales, they raised close to \$3,000 in support of a local charity, Birthright.

Advent Prayer Partner program

– submitted by Adam Ward

During Advent 2020, St. Anne Parish launched its first Prayer Partner program. Functioning like a Secret Santa, parishioners who signed up were assigned an anonymous partner to pray for during Advent. Those participating did not know who was praying for them, they had the comfort and joy of knowing that someone was praying for them while also having the gift to pray for someone else. When Advent came to an end, each prayer partner sent a card to the person they were praying for, sharing a warm greeting and, in some cases, a gift as well.

The partners were organized and assigned by a grade 8 class at Sacred Heart Community School. The school has received support from St. Anne Parish in the past and the students were very excited to give back. Along with instructions on how to participate in the program, the students also sent a letter of introduction to the participating parishioners. The students also committed to praying for their parishioner during morning prayers at school. When asked about helping with the program one of the students replied, "It's just nice to be able to help someone have a better Christmas".

There were 18 people who signed up for the program. It was a wonderful example of how our Parish community found a way to be together while staying apart during the pandemic. We look forward to the program being an annual event and grow to include more and more of our St. Anne Parish community.

- Tribute Flowers – Thank you to the 11 parishioners (individuals and families) who contributed to our Christmas flower decor in tribute to 15 loved ones.
- On November 29, Archbishop Don officially installed Father Amédée as the new priest of St. Anne Parish.
- Sharon Robert Fulwani was hired as the new Office Administrator working Tuesday, Wednesday, Friday from 9am-4pm, and Saturday 10 am-12 pm.
- Father Amédée hosted an Advent reflection (online) on the theme, Fulfilling God's Plan and Purpose with approximately 8 participants.
- Archbishop's Annual Appeal saw parishioner contributions of \$22,780!
- 200 Christmas Cards were sent to parishioner families/individuals.
- Knights of Columbus members volunteered their time in support of the Salvation Army's annual Kettle drive.
- We had 150+ active donors (individuals and families) who donated to our parish this year.
- We remember all of our dearly departed parishioners from this past year and continue to pray for the repose of their souls.

In Memoriam

Dorothy Eistetter*

Maureen Gavin

George Hanofski*

Ivy Ludwig*

Alyce "Bunny" Kot*

Theresa Metz

Msgr. Ken Miller

Luis Mogentale

Priscilla Mogentale

Joan Niesner*

Mary Lou Novak*

Doreen O'Shaughnessy

Roselyn Paisley*

Neil Pinkney

Lorne Sparling*

Myrna Stahl de Buttner*

Madeline Wandler

Alma White

Clinton White

Perpetua "Bella" Winter*

Alan Wright*

*Funeral Mass was celebrated at St. Anne Parish.

Reflecting on the 2020 Liturgical Celebrations

- Submitted by David Kopriva

Sometimes I tire of hearing or reading, yet again, that 2020 was a year of unique challenges – an unprecedented milestone in history. I don't believe that to be true. Surely it was an unprecedented and unique year within our limited personal experiences because we haven't lived through similar events before. In the broader scope of history, COVID-19 has been only one more plague in a long series of plagues. As a people, we have been here before and in a future time, the strife, loneliness, losses, and sorrows of this past year will be forgotten. These difficulties are as much a part of our human condition as times of peace, friendship, prosperity and joy. "To everything there is a season, and a time for ever matter under heaven" (Ecclesiastes 3:1).

The Great Truth of our Christian faith is that God Himself has entered our history – into peace and strife, joys and sorrows, loneliness and friendship, loss and prosperity, sorrow and joy. And when He ascended, He did not leave us orphans. "I am with you always, to the close of the age" (Matthew 28:20).

When His parents lost the young Jesus, they searched for Him and found Him in the temple. "Did you not know that I must be in my Father's house?" (Luke 2:49). Even now we know that we can always find Him there. He is reliably present in the tabernacle, on the altar, in the words proclaimed by the lector at Mass. This is what the Liturgy offers us. In the insightful lyrics of the Protestant hymn, in the Liturgy, "God and man at table are sat down" (Dr. Robert Stamp). When we are lost, we know we can find Him in His Father's house.

Our separation from the Liturgy is therefore all the more painful during this pandemic. We long to be together again in the house of our Father, but for now things are different. In our midst is a highly contagious virus, hard to see, easy to spread, and potentially deadly. It makes me a potential danger to you, and each of us a possible hazard to others. (Perhaps it is a good reminder of how sin works in a community.) In the prudential judgement of our civil authorities, affirmed by guidelines from the Archdiocese, churches were closed during the first wave of the pandemic, from Lent and through the Easter season of 2020, and later opened with restricted attendance. We had to resort to celebrating lay-led Liturgy of the Word at home, or attending live-streamed Mass.

It isn't the same. I recall being brought to tears when the live-stream Mass of initiation for Evan Olson, Danelle Hendren, and Ray Arscott went down in the first few minutes. I was relieved beyond words when it was restored. How I missed celebrating in-person with my friends. Now, those of us fortunate enough to attend Mass must pre-register, wear masks, sit apart, and refrain from singing. We cannot touch one another to offer a sign of peace. Once we served one another with many lectors, altar servers, eucharistic ministers, gift bearers, greeters, and ushers, we now permit only a few people to attend, and fewer still to serve. Masses now need the support of volunteers to sanitize the church after celebrations. The baptisms and funerals that are celebrated are no longer events for the whole community. It isn't the same, but it won't be like this forever.

A time will come for singing,
When all your tears are shed,
When sorrow's chains are broken,
And broken hearts will mend.

I believe a time will come soon, when the pandemic is behind us, that we will gather again as a community to worship in our Father's house. I believe that the Church will emerge stronger and livelier than we were prior to the pandemic. Our separation from liturgical celebration will not accustom us to staying at home on Sunday mornings. Quite the opposite, I believe this time will bring us better to appreciate what once we took as routine. I believe that we will once again look for Jesus in His Father's house because the liturgy is not something that we do for God – it is a marvelous thing that God does for us: beyond price, goodness unbounded, Grace flowing from the heart of God, a thing of value that endlessly draws us to the Father, Son and Holy Spirit.

A time will come for singing,
A hymn by hearts foretold,
That kings have sought for ages,
And treasured more than gold.
Its lyrics turn to silver,
When sung in harmony.
The Lord of Love will teach us,
To sing its melody.

(Dan Schutte S.J.)



The world has faced considerable challenges in 2020. Our Parish finances, like so many others, are not immune to the financial impacts during a global pandemic. Donations are sharply down from the year previous, expenses were accordingly carefully managed, liabilities were cleared, and new processes were put in place to position the Parish for the future. These actions in 2020 pave the way for our future but challenges remain.

In March we formed a COVID-19 Task Force that addressed safety of our Parish which led to managing the closure of our facilities for many months. In advance of closing Parish doors as per the government and Archdiocese directives focus was reducing risk and managing through the closure. On May 20, 2020 the then Finance Council Chair resigned and shortly after, on June 1, 2020, Finance Council was reformed, and we then began a summer's long journey to fully understand the 2020 financial situation. This journey included finding and clearing up longstanding payables from 2018 and 2019.

It became clear during the summer of 2020 that in addition to the efforts beginning in March to protect the safety of our parishioners during COVID-19 that we also needed to make sure that our financial situation was addressed completely and professionally. Parishioners expect our finances to be up to date, understandable, and trustworthy.

Our focus since June 1, 2020 was to take every measure possible to ensure we as a Parish would continue post COVID-19 and reestablish Archdiocese faith in our financial administration. This required many challenging investigations into our financial situation, difficult decisions, and frequent reporting on a wide variety of topics to our appointed Parish Administrator, Fr. Peter Pham and the Archdiocese throughout the summer of 2020. On Oct 1, 2020 our Parish received our new Parish Priest, Fr. Amédée Ainemon. He was fully briefed by Finance Council on our financial situation. Finance Council is extremely grateful to both Fr. Peter Pham and Fr. Amédée Ainemon for their leadership and support during the many challenges we faced.

Finance Council kept Pastoral Council informed of findings, issues, and risks throughout the year. At year end 2020 we are delighted to report that we have cleared up all payables from 2018, all but one payable from 2019, all invoiced payables from 2020, and reestablished Archdiocese faith in our financial reporting and well-being. We can also now report to you, our Parish family, that we are confident of our financial situation and are confident that, with the grace of God and giving of many, we will keep our Parish financially strong and able to deliver on programs and initiatives that grow our Parish, serve our parishioners, positively impact our community, and enable us to show our Christian spirit and giving to many others in the years ahead. We have many challenges we are on our way to recovering from this challenging year. Finance Council hopes that by this report, available in full to parishioners, the details we provide in addition, and the answer we provide to your questions throughout the coming year you have assurance that your Parish is worthy of your ongoing financial support.

This year Finance Council provides you detailed notes to accompany the detailed 2020 Financial Statements (Income Statement and Balance Sheet). We hope these added Notes to the 2020 Financial Statements help you answer questions you may have. You will also find a copy of the results of a Financial Review of 2020 by an independent financial reviewer with experience in Parish finances. Mr. Exner volunteered his time to conduct this review and we are happy to say that the results are positive. The Scope of Work of the financial review included reviewing and confirming that the following were completed in 2020 correctly: 1) cash in and out; 2) income and expenses are properly accounted for; 3) payroll was paid and accounted for correctly; 4) the balance sheet correctly reflects assets and liabilities of the Parish; and 5) appropriate accounting procedures were used. Mr. Exner's resulting letter is found in the pages following. This review process gave us confidence that the many financial management steps Finance Council took in 2020 reflect well of our current financial situation. Following this review, our independent contract accountant, Eugene Jacques, and Finance Council reviewed 2018 and 2019 accounting records and submitted outstanding 2018 and 2019 reports to the Archdiocese related to our financial records.

Please be sure to also look at the 2020 Summary Messages that follow this section.

Questions about Parish finances may come to mind over time. We want to answer all your questions and we encourage parishioners to submit any finance related questions to the Parish Office in writing by mail (to St Anne Parish, 1701 Cowan Cres, Regina, SK, S4S4C4) or email (at office@stannesregina.com). Questions will be reviewed and responded to in writing by the Finance Council in the order they are received throughout the year.

We have included the Financial Statements for all of the years 2018, 2019 and 2020 online and they are available to all parishioners from our website (at StAnnesRegina.com) or in print copy by calling the Parish office at 306.585.0449 Tuesday to Friday between the hours of 9am-12 and 1-4pm.

Your Finance Council is committed to serving the Parish. We thank you for your trust, support, and understanding during this difficult year and ask that you continue to donate to keep our Parish strong, pay off our debt, and grow Parish pastoral program impacts.

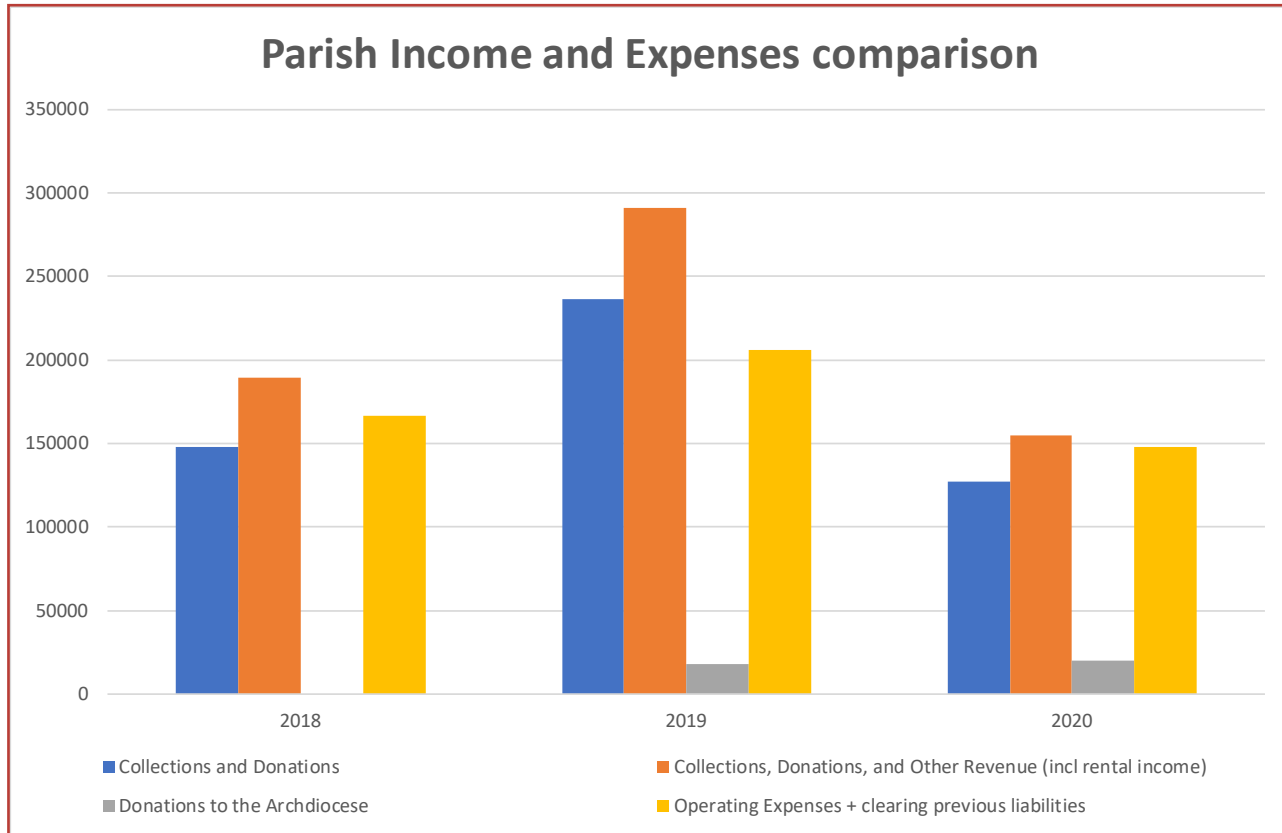
In service to our Parish and God,

R.E.(Dick) Graham, MBA, P.Eng., PMP, ICD.D
Chair, Finance Council

Steve Hom
Vice Chair, Finance Council

Fr. Amédée Ainemon
Parish Priest

Note: This Financial Report of 2020 was jointly approved for publication by Finance Council and Pastoral Council February 2021.



The Parish is Responsible for the following loans:		
LOAN	2020 Balance	Yearly Payment
Church Roof	\$ 35,266	\$ 8,000 plus interest
Rectory Renovation	\$ 52,829	\$12,000 plus interest
Hall Restoration	\$256,326	\$25,000 plus interest

Areas of focus for 2020

1) TRANSPARENCY

- Parishioner reporting now includes more details than before
- All Finance Council members fully informed on all matters and make joint decisions
- Regular Pastoral Council updates
- Joint budget setting with both Councils
- Hired expertise in administration (part time staff position) and accounting (volunteer in 2020 now contract position for 2021)
- Shared expenses jointly established with Paroisse St Jean Baptiste based on previous year Archdiocese Assessments resulting in a 2020 cost sharing of 45%/55% cost sharing of Priest and Rectory costs where St. Anne Parish picks up the higher percentage of cost (55%) because our Assessment was higher.

2) CLEANING UP THE BALANCE SHEET:

- Payables to the Archdiocese that were unpaid dating back to 2018 and 2019 totaling \$21,000 were paid in 2020. All 2020 payables to the Archdiocese were also paid. The rationale for the non-payments in 2018 and 2019 is unclear and was not documented. One last payment owing from 2019 payable will be made early 2021.
- The Archdiocesan Assessment filings that had not been completed for 2018 and 2019 were completed and submitted. The 2020 filings will be completed and submitted in early 2020. We are now fully caught up in filings and all but one early 2021 payment to the Archdiocese for past years. However, adjustments to 2019 and 2020 Archdiocesan Assessments and the Q4-2020 and 2021 calculation of shared expenses with Paroisse St. Jean Baptiste may change because the Assessment the year prior sets the payable for the current year.

3) CAREFULLY MANAGE INCOME, EXPENSES, AND CASH FLOW:

- Maintained hall rental income stable
- Reduced operating expenses in all areas possible without negatively impacting the effectiveness of Parish operations or programming.
- Permanent adjustments made to staff count to serve the Parish better and meet the long-term operational needs of the Parish provided a healthy expense savings.

4) FOCUS ON THE FUTURE:

- Parishioner numbers growth and growth in donation revenues back to 2019 levels or greater are necessary to meet base operations and loan expenses. Our Parish cannot sustain itself on donations in the years ahead based on revenue levels achieved in 2020. In 2021, fundraising for the Building Fund will be a priority.
- Introduction of a new budgeting process (joint Finance Council and Pastoral Council process) where Finance Council budgets operating costs and Pastoral Council plans and budgets pastoral programs costs for the year. Finance Council then develops a financial projection for the year ahead and outlines funds projected to be available to progress to plan. Adjustments to plans may then follow (by the Council responsible). Once finalized, both Councils then jointly approve the budget.
- Since June 2020 Finance Council operates in a manner that ensures all Finance Council members are fully informed and involved in decision making. Finance Council kept Pastoral Council informed on material matters affecting the church operations and its finances. This will continue in the years ahead.
- Financial Parish Priorities set: 1) fund the church operations, 2) support needed pastoral programs, 3) pay down our debt to the Archdiocese, 4) support Archdiocesan projects, and 5) fund other needs.
- Fundraising will be focused in 2020 on our Parish priorities jointly set by Finance Council and Pastoral Council

February 1, 2021

FRED EXNER ACCOUNTING
1 ST. JOHN PLACE
REGINA, SASK.
S4R 2W3


REVIEW ENGAGEMENT REPORT

TO: St. Anne Parish

I have reviewed the financial records St. Anne Parish as at December 31, 2020 for the year then ended. My review consisted primarily of enquiry, analytical procedures and discussion related to information supplied to me by the Finance Committee.

A review does not constitute an audit and consequently we do not express an audit opinion on these financial records.

Based on my review, nothing has come to my attention that causes me to believe that these financial records are not, in all material respects, in accordance with generally accepted accounting principles.



Fred Exner
Accountant

St. Anne Parish **Income Statement 01/01/2020 to 12/31/2020**

REVENUE		See note
Collection Revenue		(1)
Loose Collection	4,091.40	
Regular Envelope	82,615.50	
Building Fund	9,519.00	(2)
Initial Offering	385.00	
Solemnity of Mary	1,105.00	
Easter Offering	875.00	
Christmas Offering	2,130.00	
Memorial fund	1,231.00	
CanadaHelps - General Revenue	17,480.00	(3)
Other donations	1,200.00	
Total Collection Revenue	<u>120,631.90</u>	
Diocesan Collections		
Archbishop's Appeal	17,480.00	(4)
Development & Peace	800.00	
Papal Charities	245.00	
Needs of the Church/Holy Land	175.00	
Education of Seminarians	155.00	
Catholic Mission in Canada	145.00	
Needs of the Canadian Church	565.00	
World Mission/Propagation of Faith	605.00	
Total Diocesan Collections	<u>20,170.00</u>	(5)
Other Donations Revenue		
Refugee Donations	6,403.00	
Our Neighbor Project Income	0.00	
Christmas / Easter Flowers	369.00	
Paper and Magazines	170.60	
Total Donations Revenue	<u>6,942.60</u>	
Other Revenue		
Hall Rental	11,735.00	
Rectory rental	5,000.00	
Annual Appeal Rebate	9,769.30	
Shared Pastor: salary rebate	4,093.02	(8)
Shared Rectory: Expense rebate	1,621.91	
Other/ Miscellaneous	570.27	
Total Other Revenue	<u>32,789.50</u>	(6)
TOTAL REVENUE	<u>180,534.00</u>	
EXPENSE		
Payroll Expenses		
Staff Salaries	25,227.97	(7)
Clergy Pay	8,994.07	(8)
Total Salary Expenses	<u>34,222.04</u>	
Car Allowance	1,631.25	
CPP Expense	996.81	
EI Expense	556.05	
WCB Expense	371.08	
Staff Benefits	1,857.00	
Clergy Health	570.00	
Total Payroll Expenses	<u>40,204.23</u>	
Office Expenses		
Office Supplies	1,332.46	
Photocopier	42.29	
Bank Charges	406.50	
Telephone Expense	<u>3,119.67</u>	

Printed On: 02/15/2021

St. Anne Parish
Income Statement 01/01/2020 to 12/31/2020

See note

Total Office Expenses	<u>4,900.92</u>	
Church Expenses		
Utilities - Church Sask Power	2,730.09	
Utilities - Water & Sewer	<u>3,970.25</u>	
Total Utilities - Church	6,700.34	(9)
Repairs & Maintenance - Church	166.10	
Furniture and Equipment	1,156.31	(14)
Property Taxes	2,031.74	
Interest on Loans Expense	12,148.65	(10),(20)
Church Supplies	4,009.84	
Sacraments	115.12	
Religious Articles & Literature	1,214.67	
Diocesan Assessment	16,765.12	
Priests Pension Plan	7,620.50	
Refugee Sponsorship Expenses	9,658.27	(11)
Conquest Boys' Club	1,375.23	(12)
Mileage	119.14	
Miscellaneous	<u>2,103.24</u>	
Total Church Expenses	<u>65,184.27</u>	
Hall Expenses		
Utilities - Hall Sask Energy	3,631.51	
Utilities - Hall Sask Power	5,830.28	
Utilities - Water Heater	<u>462.21</u>	
Total Utilities - Hall	9,924.00	
Insurance	8,593.80	
Hall Supplies	1,304.90	
Waste Disposal & Recycling	1,537.02	
Repairs & Maintenance - Hall	<u>697.65</u>	(14)
Total Hall Expenses	<u>22,057.37</u>	(13)
Rectory Expenses		
Rectory - Priest's Cell Phone	223.12	
Rectory - Repairs & Maintenance	149.66	
Rectory - Furniture & Equipment	<u>1,203.02</u>	
Total Rectory Expenses	<u>1,575.80</u>	
Remittance of Diocesan Collec...		
Archbishop's Appeal	17,480.00	(15)
Other Diocesan Collections	<u>2,660.00</u>	(16)
Total Remittance Diocesan Col...	<u>20,140.00</u>	
TOTAL EXPENSE	<u>154,062.59</u>	
NET INCOME	<u>26,471.41</u>	(17)

Printed On: 02/15/2021

St. Anne Parish
Balance Sheet As at 12/31/2020

See note

ASSET**Current Assets**

Conexus Bank Account	779.52		(18)
Total Cash		779.52	
GST Receivable	649.45		
Total Receivables		649.45	
Total Current Assets		1,428.97	

TOTAL ASSET 1,428.97

LIABILITY**Current Liabilities - Payables**

Accounts Payable		3,739.72	(19)
EI Payable	0.00		
CPP Payable	0.02		
Federal Income Tax Payable	0.00		
Total Receiver General Remittan...		0.02	
Total Current Liabilities - Paya...		3,739.74	

Long Term Liabilities

Inter Parochial Sharing Fund Loan		35,266.22	
IPS Fund Rectory Loan		52,828.83	
IPS Fund Hall Loan		256,326.23	
Total Long Term Liabilities		344,421.28	(20),(10)

TOTAL LIABILITY 348,161.02

EQUITY**Equity**

Building Fund	-390,715.63		
Memorial Fund	8,573.85		
Our Neighbor Project fund	4,037.33		(21)
Total Fund Net Assets Retained		-378,104.45	(22)
Earnings - Previous Year Current		4,900.99	
Earnings		26,471.41	
Total Equity		-346,732.05	

TOTAL EQUITY -346,732.05

LIABILITIES AND EQUITY 1,428.97

Printed On: 02/15/2021

NOTES TO THE 2020 FINANCIAL STATEMENTS

General Comments regarding the 2020 Financial Statements

Annually the Archdiocese does an assessment of income and expenses and calculates the “Assessment” that we are responsible to pay the Archdiocese. This transfer of income helps the Archdiocese run and serve us. Most donations are included in the Assessment while others are not. For instance, regular envelop and loose collections fund our Parish, office, and pastoral programs. Those collections are assessed by the Archdiocese. Building Fund collections are not assessed. Our Parish does require both operational donations/collections (to fund our Parish building/office/hall operational costs and our pastoral programs set for the year) and donations to our Building Fund to pay down our Building Fund deficit and Archdiocese loans.

On January 6, 2019 the Parish made a hall project bulletin announcement indicating that the “Parish currently has \$125,000 in savings to put towards this project and along with \$250,000 that the diocese will lend, leaving an additional \$125,000 that St. Anne must raise in order to get the full project started.” For clarity, the \$125,000 savings referred to in the bulletin announcement of January 6, 2019 referred to \$36,344 in the Building Fund as year end 2018 plus the balance from the bank balance at the end of 2018. As reported in the 2020 Annual Report, the actual 2019 fundraising for the Building Fund totaled \$81,016.55. The project was approved to proceed in 2019 under Finance Council’s understanding that the full \$125,000 was expected to be raised by year end. Finance Council does not have any record of approving the bulletin wording but brings these details to your attention for full transparency and clarity. However, you will note that the expected 2019 Building Fund donations fell short, and 2020 Building Fund donations then significantly declined from plan during the 2020 global pandemic. This puts our Building Fund in a deficit position of \$390,715 as of year end 2020. It is reflected in our 2020 Balance Sheet and means that the Parish has underfunded the 2019 Hall roof project by that amount. While that is the case “on the books”, year end 2020 shows a very small positive bank balance and the only debt the Parish holds for the project is the current Archdiocesan Hall Loan with a remaining balance of \$256,326 to be paid. Note that in addition to the Hall Loan of 2019 the previous rectory and church roof repair loans remain bringing the total of all loans to \$344,421. Paying this loan off in the coming years is an important priority so that we can then have a greater impact with programs inside and outside of our Parish.

Notes to the “Income Statement 01/01/2020 to 12/31/2020” and “Balance Sheet As at 12/31/2020”

We encourage the reader to refer to these corresponding notes below when reading the Income Statement and Balance Sheet.

- (1) Loose collection, regular envelope, Easter offering, Christmas offering, CanadaHelps general revenue, and other donations make up the portion of assessable income by the archdiocese. The Building Fund is not accessible income. The Parish issued charitable receipts for all giving except donations from anonymous sources and donations through the CanadaHelps website. Canada helps issues charitable receipts directly.
- (2) Donations are down approximately 90% in the Building Fund and 50% overall compared to 2019. This decrease in donations is significant and required many adjustments to our operating costs discussed later in the notes.
- (3) In March 2020 St Anne Parish provided an online method for parishioners to donate. CanadaHelps enables donations online and takes a small adjustable administration fee on all donations. This category of donations is similar to regular envelop giving but is tracked separately because CanadaHelps, not the Parish, issues the charitable tax receipt to the donor.
- (4) St Anne Parish has again met its target for the Archbishop Appeal. This clearly demonstrates our Parish’s ability to meet the needs of the church.

- (5) The total Diocesan Collections is a “flow through” to the Archdiocese of Regina. The money comes in to the Parish and it is sent to the Diocese. In 2020, total Diocesan Collections revenue for 2020 were paid to the Archdiocese.
- (6) Other Revenue includes hall rental income, which is approximately \$4400 down over the year which was offset by \$5000 income from rectory rental income. In addition to this, shared rectory expenses and pastor expenses with Paroisse St. Jean Baptiste resulted in incomes in the fourth quarter of 2020 of approximately \$5700 based on Paroisse St. Jean Baptiste paying 45% of Priest and rectory costs and St. Anne Parish paying 45% of those costs. The cost sharing percentage is based on previous years Archdiocesan Assessments of each Parish. This sharing percentage is subject to change annually and may have to be adjusted for late Parish Assessment filings.
- (7) In 2018 and 2019 staff salaries were \$54,094 and \$53,319 (plus CPP, EI, WCB premiums, health benefits, etc.) respectively. In 2020 this was reduced to \$25,228 a savings of over 50%. Included in the 2020 amount are payments for employment time paid in lieu of notice and severance payments made in 2020.
- (8) Clergy pay includes full Parish Priest salaries and stipends paid to visiting/replacement priests. From Oct 1, 2020 onward Fr. Amédée Ainemon salary is included here with the cost sharing portion of his pay, remittances, benefits, etc recovered in revenue (see note 6). So, our real Clergy costs are sharply down from previous years.
- (9) In 2018 and 2019 total church utilities were \$11,598 and \$12,319 respectively. This annual expense was reduced to \$6,700 in 2020.
- (10) Agreement was reached to pay only the carrying cost (interest cost) of money loaned from the Archdiocese. A payment of \$12,149 was made in 2020 and the Parish requested the Archdiocese accept that the Parish is unable to make payment on the principal amount of the loan outstanding (\$344,421) thereby extending the loan by a probable extra year.
- (11) Refugee Sponsorship expenses, over and above monies raised for refugee sponsorship in 2020 and years previous, required payment from general operational donations revenue of \$9658 in 2020.
- (12) In December 2019 Conquest Boys Club, a youth pastoral program of St. Anne Parish, deposited \$1375 of income to the Conquest sub account bank account of the Parish. The bank accidentally deposited to the Parish main account. This was an error of the bank; however, it was not caught by Conquest Finance leadership or the Parish Finance Council during normal course of accounting until it was identified in September 2020. Shortly after, \$1375 was then returned by the Parish to the Conquest Boys Club and is reflected as an expense in our accounting. This bank reconciliation error should never have happened, and Finance Council has put processes in place to ensure this does not happen again and, similarly, has asked Conquest Boys Club to ensure they more accurately account for their finances regularly to the Parish.
- (13) Hall expenses have been reduced between 18-33% over the last three years.
- (14) Maintenance expenses in 2020 were kept to a minimum. Thanks to the help of many active volunteer handy-persons we were able to keep our facilities operating at peak performance at minimal cost.
- (15) Archbishop Appeal remittances are made up of what was collected by our Parish and submitted from our Parish to the archdiocese in 2020. We again exceeded our \$21,317 2020 target set by the Diocese by raising \$22,780 (107% of target). Donations from our parishioners paid directly to the Archdiocese are not recorded in our Financial Statements.
- (16) This remittance to the Diocese includes the revenue collected for the Diocese under the special Diocesan Collections established by the Diocese minus the Archbishop’s Appeal that is shown above (see note 15).
- (17) 2020 Net Income totals \$26,471 as shown on the Income Statement. However, as show on the Balance Sheet the bank account at the end of the year total \$779 due to payment of prior year expenses which had been expensed in those years.
- (18) The amount shown for Conexus Bank Account as of Dec 31, 2020 reflect our bank balance asset value as of Dec 31, 2020. The Parish has no other bank account(s). However, in 2020 and previous years the Parish held two additional sub-accounts in its bank account for others associated with the Parish. The Peace Refugee Fund is administered by Archbishop James Weisgerber with charitable tax receipts granted from our Parish. The Parish does not have management and control of the funds in the account. We do not report the use of those funds to the Archdiocese. We do, however, report the existence of the fund to the Archdiocese and report granting charitable receipts for it to Canada Revenue. The Archdiocese is aware of

the fund and has confirmed that it is not the responsibility of the Parish. A second sub-account bank account has been in place for many years for Conquest Boys Club, a pastoral youth program of our Parish, and continued as a sub account until November 2020 at which time the Conquest Boys Club transferred funds to their own separate bank account. The Conquest Boys Club is a self-funded pastoral program of our Parish and we do not issue charitable tax receipts for donations and revenues to the club.

- (19) In 2020 Finance Council worked diligently to minimize current liabilities on the books at year end including 2019 liabilities to the Archdiocese of \$18,133 and a \$15,322 Refugee Support liability. These liabilities were paid in 2020. In the case of the Refugee Support liability, it was paid for through 2020 regular Collection Revenue (see note 11 above for more detail on how this shortfall was paid). In short, wherever possible, payables from 2020 and previous years were not carried over. One payment for the Priest Pension Plan (unpaid from 2019) has recently been identified for payment early 2021. This provides for a much cleaner Balance Sheet than years previous.
- (20) In 2020, interest-only payments were made on loans, under a special understanding with the Archdiocese. This payment ensured that the loan did not increase. Loan liabilities remain unchanged from 2019. However, the Parish will have to make both principal and interest payments in 2021 forward.
- (21) Our Neighbour Project Fund had been carried in a payable account in prior years and income and expenses were attributed to this account each year. In 2020 that account was moved to an asset account. This is the same accounting approach that was used in 2019 for the Building Fund and Memorial Fund accounts. In this way, it is easier to follow the net of funds raised less money spent on the project to date.
- (22) The funds noted under equity reflect the net of monies raised (positive numbers – i.e. Memorial Fund, and Our Neighbour Fund) or shortfall (negative numbers – i.e. Building Fund). They are not amounts held in separate bank accounts or sub accounts but simply reflect a positive or negative position of fundraising success to date for each fund. It is also important to note that a positive fund equity amount does not mean money is available in any given year to spend from the fund. That is set by budget priorities and pastoral program planning set at the beginning of the year and approved jointly by both Councils.

Please submit any financial questions to the Parish Office in writing by mail (to St Anne Parish, 1701 Cowan Cres, Regina, SK, S4S4C4) or email (at office@stannesregina.com). Questions will be responded to in writing by the Finance Council in the order they are received throughout the year.



St. Anne

PARISH - REGINA

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